



# Health and Safety Policy

Toyota Tsusho UK Ltd. including Green Metals UK Ltd. (TTUK) is a supply chain, trading, recycling, engineering and assembly organisation providing high quality service to our customers.

- It is the policy of TTUK to comply with all applicable legal and other compliance obligations, to provide a healthy and safe working environment.
- The health and safety objective of the company is to eliminate accidents and illness of all persons affected by TTUK's activities and are committed to all worker participation to achieve this.
- Whilst the company will do all within its power to achieve the health and safety objective, it is recognised that all persons have a duty of care to:
  - Act reasonably to protect themselves and others
  - Complete tasks only after they have been suitably trained
  - Report any risks to health and safety that they identify.
- The company will ensure that all "accidents", "near-misses" and "serious incidents" are reported and suitably investigated and that suitable corrective action is implemented to help avoid repeat.
- TTUK will continually seek ways to improve our safety performance and safety management system, using this policy as a basis upon which we set our objectives and targets.
- Documents confirming the safety management of the organisation and associated roles and responsibilities will be prepared and periodically reviewed in line with the detailed arrangements.
- All permanent employees, temporary employees, subcontractors and visitors will be provided with the equipment, information, training and supervision.
- The company will make available necessary finances and resources as are deemed reasonable and practicable to implement this policy. We are committed to encouraging our customers, suppliers and all business associates to show the same commitment to safety.
- The company recognises its obligation to ensure that all employees adhere to TTUK Group Policies and where necessary the company will apply disciplinary procedures to ensure employee adherence.
- This policy will be promoted to all Toyota Tsusho Group employees and contractors and made available to all interested parties. This policy is reviewed annually or when there is change to the business scope.

**Signed on behalf of:**

- **Toyota Tsusho UK Ltd.**
- **Green Metals UK Ltd.**

**Mr Hiroshi Hattori**

**Deputy Managing Director**

**Date: 01/04/2024**